

NARUC UTILITY RATE SCHOOL

SPONSORED BY THE COMMITTEE ON WATER OF THE
NATIONAL ASSOCIATION OF REGULATORY UTILITY COMMISSIONERS

FACULTY BIOGRAPHIES



JAMES ADE (jla@jaxbusinesslaw.com) Mr. Ade is an attorney with James L. Ade, P.L. of Jacksonville, FL. He has been involved for the past 40 years in the representation of water and wastewater utility companies with respect to the legal aspect of the planning, organization, development, construction, acquisition, operation, and sale of water and wastewater utility systems and companies.



JANICE BEECHER (beecher@msu.edu) Dr. Beecher is the Director of the Institute of Public Utilities at Michigan State University. She brings twenty-five years of experience in public utility regulation to the IPU and is responsible for Institute development, program management, and interdisciplinary research in support of the IPU's mission of service to the regulatory policy community. Her areas of interest include regulatory theory, institutions, and policy; commission organization and strategic planning; and comparative utility industry analysis. She has particular expertise in the structure and regulation of the water industry and has been a faculty member for the NARUC Utility Rate Schools since 1997. Dr. Beecher is a frequent lecturer and the author of several research reports and other publications. Prior to joining the IPU, she was an independent policy consultant and held senior research and adjunct faculty positions at the Ohio State University and Indiana University. She also worked on staff as a policy advisor to the chairman of the Illinois Commerce Commission. She has Ph. D. in Political Science from Northwestern University.



GAIL P. BRADY, CPA (gbradygbconsult@verizon.net) President, GB Consulting Services. Ms. Brady She is currently President of GB Consulting Services, a consulting firm specializing in regulatory consulting, primarily in the water field. She retired as Senior Vice President, Chief Financial Officer and Treasurer of Elizabethtown Water Company and Treasurer of E'town Corporation. E'town, which was acquired by RWE in Germany in 2000, is now merged with New Jersey American. She had been with Elizabethtown for 30 years. She is also teaching accounting at Kean University in New Jersey. Ms. Brady earned a B. A. in Accounting from Upsala College in East Orange, N.J. and a M.B.A. in Finance at Seton Hall University in East Orange, N.J. She is a Certified Public Accountant. Ms. Brady is currently serving on the Board of Trustees of Ramapo College, a State College in New Jersey. She is a Past-President for the Essex Chapter of the New Jersey Society of Certified Public Accountants and a member of the American Institute of Certified Public Accountants. She has also been an adjunct faculty member at various New Jersey Colleges. Ms. Brady has been on the faculty of the NARUC since 1975.



FREDERICK F. BUTLER Commissioner Butler is a member of the New Jersey Board of Public Utilities currently serving in his second term. He was first appointed in 1999 for a four year term and was re-appointed in 2003 to a full six year term. He currently represents New Jersey on the Board of the Organization of PJM States (OPSI). He is former-President of the Mid Atlantic Conference of Regulatory Utility Commissioners (MACRUC) and is an active member of the National Association of Regulatory Utility Commissioners (NARUC). He has served as Chairman of NARUC's International Relations Committee, Committee on Water, and Ad Hoc Committee on Climate Change. He currently serves as NARUC's 1st Vice President and is a member of its Executive Committee. In addition, he serves as a member of the Board of Directors of the National Regulatory Research Institute (NRRRI). He currently serves on the advisory board of the Michigan State University Institute of Public Utilities, the New Mexico State University Center for Public Utilities' Advisory Council and the advisory council to the University of Florida's Public Utilities Research Center. His previous recent work experience includes: Executive Director of the New Jersey General Assembly Democratic office, Deputy Director of the New Jersey Department of Treasury's Commission on Capital Budgeting & Planning, and Research Faculty Member of the Eagleton Institute of Politics' Center for Legislative Research and Service at Rutgers, the State University. He received a Bachelor's degree in Modern Languages and Political Science from Villanova University in 1968, and earned a Master's degree in International Relations from the Johns Hopkins University School of Advanced International Studies (SAIS) in 1973. He participated in the PhD program at Rutgers, the State University from 1973-1979.



JUDITH KOCH CARLSON (jkochcarls@state.pa.us) Judith is a former financial analyst and a manager with the Pennsylvania Public Utility Commission-Bureau of Fixed Utility Services-Water and Wastewater Industry Group. She has more than 30 years experience in utility regulation and ratemaking, with a major focus in the water industry. She serves on numerous committees on behalf of the Commission statewide and nationally. She has been instrumental in revising procedures, rules and regulations dealing with water and wastewater utilities. Judy particularly enjoys working with the small companies to aid them in providing safe and reliable service at an

affordable cost. She also teaches ratemaking on a state and national level. She has participated as NARUC rate school faculty periodically for the past 20 years. Ms. Carlson is a graduate of Temple University with a degree in business administration.



THOMAS W. CHESNUTT (tom@antechserv.com) President, A & N Technical Services. A & N Technical Services Inc. is a national consulting firm specializing in empirical policy analysis. They provide state-of-the-art financial expertise applied to water resources and water efficiency programs. The firm's team of professionals has broad experience in the application of statistical modeling, simulation, and risk analysis to policy issues in areas such as conservation-oriented water rate design, demand estimation, supply simulation, natural resource economics, and environmental policy. Members of the technical staff have done work for organizations such as the American Water Works Association Research Foundation, the United States Bureau of Reclamation, RAND, the United States Environmental Protection Agency, California Urban Water Agencies, the California Urban Water Conservation Council, the California State Legislature, numerous water agencies in the U.S., and the U.S. Peace Corps. He has worked on water demand modeling and forecasting, water resource planning, evaluation of water recycling and conservation programs, distribution system planning, and water rate analyses. He has provided economic analyses to large water utilities and private firms in emerging water markets.



SUE DALY (sue.daly@puc.state.oh.us) A Senior Utility Specialist for the Public Utilities Commission of Ohio (PUCO), Sue Daly serves as the PUCO's policy expert on issues related to water and wastewater tariffs, cost of service, revenue distribution, rate design, certification, alternative regulatory policy options, state and federal legislative proposals and utility critical infrastructure protection issues. Additionally, Sue serves as the PUCO's representative to the Ohio Water Resource Council, to the Drinking Water Advisory Council, and to the State Coordinating Committee on Ground Water. Each year Sue conducts a one day water and wastewater education program for the PUCO during National Drinking Water Week. Sue serves the National Association of Regulatory Utility Commissioners (NARUC) as co-chair of the Staff Subcommittee on Water, providing national leadership on issues involving water and wastewater. She also serves as an active member of the Staff Subcommittee on Critical Infrastructure which addresses issues involving critical utility infrastructure protection for the gas, electric, water, and telecommunications sectors. Sue serves on the Small Companies Committee for the National Association of Water Companies (NAWC) and has contributed to many studies and reports published by the National Regulatory Research Institute (NRRI). She has been a speaker at numerous NAWC conferences and authored numerous articles for various industry publications. Sue is a member of the American Water Works Association.

JAMES DEAN (jdean@weldon-dean.com) Jim Dean has over 24 years of experience in the energy industry. Most of that experience was with the Florida Public Service Commission where he held a variety of staff and management positions including Chief of System Planning and Conservation and Director of Strategic Analysis and Governmental Affairs. Jim also worked for the City of Tallahassee Electric Utility as a manager of demand side resources. He has an MBA in finance, a master's degree in public policy and an economics degree – all from the Florida State University. Currently, he is the Principal for Weldon-Dean Associates, an energy and regulatory consulting firm located in Tallahassee, Florida.



PAUL G. FORAN (paul.foran@amwater.com) Paul is Vice President of Regulatory Programs for American Water Works Service Company, Inc., having assumed that position in November, 1999. Prior to joining American, Paul was a partner in an Illinois law firm where he represented telecommunications companies, municipalities and large industrial energy and water users and was active in restructuring the electric industry in Illinois. From 1986 to mid-1993, Paul served as a Commissioner of the Illinois Commerce Commission. He was Chair of the NARUC Water Committee and Director of the Annual NARUC Water Committee Rate Schools. By USEPA appointment, he served as a member of the National Drinking Water Advisory Council and the negotiating committee for development of the disinfection and disinfection byproducts rulemaking pursuant to the Safe Drinking Water Act. He was also a member of the Public Council on Water Supply Research of the American Water Works Association Research Foundation. Paul is a graduate of the University Of Illinois School Of Law and currently serves as Chairman of the Regulatory Law Committee of the National Association of Water Companies.



SHARON L. GASCON (sharon@nawc.com) Ms. Gascon is the Deputy Executive Director of the National Association of Water Companies (NAWC), representing the private and investor-owned water industry. She has been with the Association for 20 years. Prior to joining NAWC, Ms. Gascon specialized in state programs with the U.S.E.P.A. Office of Drinking Water. Ms. Gascon began her career in water at the U. S. Department of Interior as Special Assistant to the Assistant Secretary for Water Quality. When the U.S.E.P.A. was created, she was asked to join the agency working directly for William D. Ruckelshus, the first Administrator. During the Agency's informative years, she was responsible for two Presidential Advisory Boards and charged with the mission of involving the public in national environmental policy issues. Ms. Gascon serves as the water industries liaison to the NARUC Committee on Water and Staff Subcommittee on Water, and has served as a faculty member for the NARUC Utility Rate Schools since 1986. She is a member of the American Water Works Association, the International Water Supply Association, Women in State Government, the Forum for Energy and Environmental Issues, the University of New Mexico Utility Issues Advisory Committee, and the Executive Committee for the Care Foundation.

WILLIAM C. GEDNEY (wcgedney@gswater.com) Water Quality and Environmental Manager at Southern California Water Company where he oversees implementation of Company water quality policies, review and evaluation of the impact to the Company of proposed Water Quality and Environmental Regulations and emerging issues and oversight of the Company Water Quality Engineers in developing comprehensive plans to meet all regulatory requirements. He is a member of American Water Works Association and the California Water Association, and currently is a liaison to Association of California Water Agencies. He also serves on the review committee for University of Southern California Foundation for Cross-Connection Control and Hydraulic Research and chaired the California Nevada Section American Water Works Association subcommittee on implanting the State of California's Interim Enhanced Surface Water Treatment Rule from 1998-2000. Also at that time, he was a member of the Technical Advisory Committee for implementing the State of California's Distribution System Operator Certification Committee. Other memberships include Utility Advisory Committee reviewing State of California's Cross Connection Control Regulation, Utility Advisory Committee reviewing State of California's Waterworks Standards, and AWWA's Distribution Systems Standards Committee in 2001.



STEPHEN B. GENZER, ESQ. (sgenzer@saul.com) In 2005, Steve joined the law firm of Saul Ewing, LLP and became the Managing Partner of its Newark, NJ office. He also serves as the Chair of the Energy & Utilities Practice Group at Saul Ewing. From 1992-2005, Steve was a partner in the law firm of LeBoeuf, Lamb, Greene & MacRae, LLP (now Dewey & LeBoeuf), and Stryker, Tams, & Dill from 1986-1992. Prior to going into private law practice, Steve served as the Managing Attorney for the Water, Wastewater, Landfill, Solid Waste, Resource Recovery and Transportation involvement for the New Jersey Department of the Public Advocate's Division of Rate Counsel. Steve is also an Adjunct Professor of Public Administration at Kean University and has served as an

Adjunct Professor of Law at Rutgers University School of Law. Steve has chaired the New Jersey State Bar Association's Public Utility Law Section and currently serves as a member of that section's Board of Consultants. In 2005, Steve was awarded the New Jersey Utilities Association's Distinguished Service Award. Steve earned his A.B. from Lafayette College and his J.D. from New York University School of Law. He has been a faculty member of the NARUC Utility Rate Schools since 1980.

JOHN F. GUASTELLA (jfg@guastella.com) Mr. Guastella is President of Guastella Associates, Inc., a consulting firm that he established in 1978 which provides management, valuation and rate consulting services to investor-owned and municipal clients. Prior to forming his consulting firm, John was Director of the Water Division of the New York State Public Service Commission, where he had worked for 16 years, and was responsible for the regulation of some 450 water utilities. John is a professional engineer and has testified as an expert witness in some 23 states. John has presented many papers and presentations over the years around the country. He was one of the founders of the Water Rate seminar that has been conducted by the NARUC for the last 33 years.

WALTON HILL (Walton.hill@unitedwater.com) Walton Hill is Senior Vice President-Regulatory Relations for United Water, responsible for regulatory matters for all United Water's subsidiaries. He began his career in the utility industry with General Waterworks in 1978 as Assistant Treasurer, progressing through positions of increasing responsibility, serving as lead counsel in rate cases for all regulated subsidiaries, and managing acquisitions, divestments and land development matters. After the merger with United Water in 1994, he became Vice President-Regulatory Law, in 1998 he was promoted to Vice President-Regulatory Business, and in 2006 he was promoted to his current position. Walton is a graduate of Lafayette College and Temple University School of Law, and has participated in Villanova University's MBA Program. He is former Chair of NAWC's Regulatory Law Committee and has served on the Board of Directors of the New Jersey Chapter of NAWC and of the New Jersey Utilities Association. He is a member of the American, New York, New Jersey and Pennsylvania Bar Associations..

CHRISTINE HOOVER (CHoover@paoca.org) Christine Maloni Hoover joined the Pennsylvania Office of Consumer Advocate (OCA) in 1987. During her tenure at the OCA, Ms. Hoover has worked on all aspects of utility law and regulation. Currently, she oversees small water and wastewater cases and consumer education and outreach as well as working on policy issues as a Senior Assistant Consumer Advocate. In addition, she serves as a board member of the Department of Environmental Protection's Technical Assistance Center for Small Systems, and is the immediate-past chair of the Water Committee of the National Association of State Utility Consumer Advocates (NASUCA), and was a member and immediate-past Chair of the Public Interest Advisory Forum of the American Water Works Association. Ms. Hoover received a B.A. from the University of Pennsylvania and a Juris Doctor from American University's Washington College of Law.

ELIZABETH HURST (elizabeth.hurst@state.nm.us) Elizabeth Hurst has been a Hearing Examiner with the New Mexico Public Regulation Commission for over ten years. She presides over assigned cases in the subject areas of electric, gas, telecommunications, transportation, water, and wastewater. Elizabeth is a graduate of the University of Kentucky and the University of Dayton School of Law. She is licensed in Ohio and New Mexico. Prior to working with the NMPRC, Elizabeth practiced administrative, consumer, education, and utility law, and has served as an assistant county prosecutor. Elizabeth is currently the Chair of NARUC's Staff Subcommittee on Administrative Law Judges.



DANNY KERMODE (dkermode@wutc.wa.gov) Mr. Kermod is a regulatory analyst at the Washington Utilities and Transportation Commission and has been a faculty member at NARUC's Annual Regulatory Studies Program. He is a Certified Public Accountant holding certificates in Arizona, Colorado and Washington. Mr. Kermod has over twenty-five years of accounting experience within private practice and in government. He has worked with electric,

gas, telephone, and water utilities and regulated gas pipeline, passenger ferry and ambulance companies. Mr. Kermode has prepared testimony and appeared as an expert witness in numerous contested cases presenting financial, income tax and accounting issues. He has published papers in the NRRI Journal of Applied Regulation and the American Water Works Association's Water Journal. He was also the controller for the Rocky Mountain Institute, an environmental non-profit organization. Mr. Kermode holds a Bachelor of Science degree in Accounting from Arizona State University.



DAVID W. KING (david.king@state.nm.us) Commissioner King serves District 2 for the New Mexico Public Regulation Commission. He is a long time government leader in State, Federal and Municipal governments, and a third generation New Mexican farmer and rancher. With more than twenty years experience in government, King served in three previous Governors' cabinets in the Planning, General Services and Finance Secretary agencies. He also served as Deputy State Treasurer and State Treasurer of New Mexico. Previous to being elected to his current position, he served as Chief Financial Officer for New Mexico State University. He currently serves on the Board of Directors for NARUC, Chair of the NARUC Committee on Water, Vice-Chair of the Southwest Power Pool

Regional States Committee, and Chair of the Edgewood Soil & Water Conservation Board, Treasurer of the NM Foundation for Osteopathic Education and Professional Development Organization. Commissioner King is the recipient of the Distinguished Alumni Award from New Mexico State University where he received his Bachelor's and Master's Degrees in Agriculture Economics with an emphasis in Government Finance and has also served as the President of the Board or Regents of NMSU.



STEVE KLICK (stklick@state.pa.us) Steve L. Klick is Executive Policy Manager for Pennsylvania Public Utility Commissioner Robert F. Powelson, serving as an advisor to the Commissioner on financial and rate matters with a focus on energy and water issues. Previously Klick was employed by American Water Works as Senior Manager, Rates and Assistant Treasurer of Pennsylvania American Water Company. From 2004-2006, Klick was Director of Regulatory Planning for United Water with responsibility for regulatory strategy. Prior to joining United Water, he worked in various positions of increasing responsibility for Allegheny Energy, including Assistant Controller and Director of Rates. Klick has testified before the Pennsylvania Public Utility Commission, Virginia State Corporation Commission, Maryland Public Service Commission, the Public Service Commission of West Virginia, and the

Federal Energy Regulatory Commission. Klick also served for several years as an instructor for Edison Electric Institute's Public Utility Accounting course and assisted in co-authoring the update of their textbook. He is a graduate of the Harvard and MIT Advanced Program on Negotiation for Senior Executives and serves on the Board of Directors of SURFA, the Society of Utility and Regulatory Financial Analysts. Klick also served previously as a Commissioner on the Washington County Maryland Water and Sewer Advisory Board.



CAROL A. KOZLOFF (carolkozloff@gmail.com) Ms. Kozloff serves as the Water Industry Policy Analyst for Commissioner Robert F. Powelson at the Pennsylvania Public Utility Commission. Previously, she worked in the Bureau of Fixed Utility Services, served on the staff of four other commissioners and was a Utility Conservation Analyst for the Bureau of Conservation, Economics and Energy Planning. Prior to her work at the Commission, Ms. Kozloff served as a Researcher / Writer for the Pennsylvania Rural Electric Association. Over the years, she prepared reports on numerous subjects, including the Distribution System Improvement Charge, regionalization, small system viability, conservation, and other regulatory issues affecting the water industry, as well as a chapter in

a book on water resources published by the Pennsylvania Academy of Sciences. For NARUC, Ms. Kozloff currently serves as the Program Advisor to the Chairman of the Committee on Water. Ms. Kozloff also assists with the administration of the Eastern and Western Utility Rate Schools, and has served as Chair of the Staff Subcommittee on Water.

DENISE KRUGER (dkruger@scwater.com) Denise Kruger is the Senior Vice President, Operations for Golden State Water Company. Ms. Kruger is responsible for the overall administrative, accounting, field operations, customer service, water quality, engineering and planning functions of each operating region, spanning throughout California and Arizona. Ms. Kruger has over twenty years of experience in the utility business. She joined GSWC in 1992 as manager of quality assurance and water quality. In 1998 Ms. Kruger was appointed to the position of Vice President, Water Quality. In 2001, Ms. Kruger was appointed Vice President of Customer Service for Region II, the Company's largest operating region. She was a member of the National Drinking Water Advisory Council Operator Certification Workgroup and a member of the American Water Works Association Research Foundation Research Advisory Committee. Ms. Kruger is the immediate past-Chairperson on the Board of the American Ground Water Trust, a not-for-profit organization dedicated to the education of groundwater issues. Ms. Kruger holds a BS in Mechanical Engineering from the University of California at Davis and a Masters Degree in Business Administration from the University of California at Irvine.



M. CARL LESNEY, CPA (mlesney@state.pa.us) Mr. Lesney currently serves as the Director, Bureau of Audits for the Pennsylvania Public Utility Commission. The Bureau of Audits has a complement of 45 employees which includes professional accountants, including numerous CPA's, and professional engineers. The Bureau of Audits performs financial, management and special audits of electric, natural gas, water, wastewater and telecommunications utilities providing services in the Commonwealth of Pennsylvania. The majority of the audits conducted are mandated by law or regulation. From 1998 through 2003, he served as an Energy and Policy Advisor to Commissioner Aaron Wilson of the Pennsylvania Public Utility Commission providing confidential

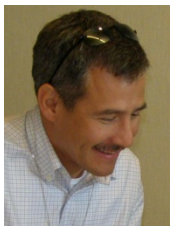
technical and policy advice to Commissioner Wilson on energy cases decided by the Pennsylvania Public Utility Commission. He resolved utility and policy issues of the public, legislators and others. From 1987 through 1997 served as the Chief Financial Officer for Carnegie Natural Gas Company, Carnegie Interstate Pipeline Company and Carnegie Production Company. In addition, he is responsible for regulatory compliance and rate setting issues at the Federal Energy Regulatory Commission, Pennsylvania Public Utility Commission and the West Virginia Public Service Commission. He is a member of the Board of Directors, Wage and Salary Committee and Policy Committee, and of the Natural Gas Choice and Competition Act Collaborative. He is a CPA licensed in the Commonwealth of PA. Mr. Lesney is a 1970 graduate of Fort Lauderdale University, receiving a BBA degree in Accounting.



FRANCES J. LINGO (jlingo@psc.state.fl.us) Ms. Lingo is an economic analyst in the Economic Regulation Division of the Florida Public Service Commission. Her more recent duties during her 20 years with the commission include performing economic, statistical and rate design analyses related to water and wastewater policy issues, and working with Florida's five Water Management Districts regarding water supply and water pricing issues. She has provided expert testimony on several occasions. Prior to her work at the commission, she was employed for 6 years by a private consulting firm that specialized in research and analysis in rate proceedings involving large telephone, electric and gas utilities. Ms. Lingo is a graduate of Florida State University, with degrees in both economics and accounting. Ms. Lingo has been a Rate School faculty member since 1997, and a faculty member for the NARUC Regulatory Studies Program since 1998.



BILL LOWE (lowebill@comcast.net) Bill is a C.P.A. working out of Tallahassee, Florida. Formerly, he was a Senior Analyst in the Office of Market Monitoring & Strategic Analysis for the Florida Public Service Commission. Prior to this, Bill spent 20 years working for the commission in Water & Wastewater Industry. He is a graduate of the University of West Florida where he received a bachelor's degree in accounting. Bill was the co-author of the 1984 NARUC Uniform System of Accounts for Water & Wastewater Companies and assisted with the present 1996 version. Bill has been a Rate School faculty member since 1985.



LAWRENCE T. OLIVER (tommy.oliver@scc.virginia.gov) Mr. Oliver joined the Virginia State Corporation Commission as a Utilities Securities Analyst in 1989. He was appointed to his current position of Assistant Director in the Division of Economics and Finance at the Commission in 1995. During his tenure at the Commission, Mr. Oliver has submitted testimony in over 30 cases before the Commission in cases involving electric, gas, water, telecommunications cases on topics that include: capital structure, cost of capital, derivatives, synthetic lease financing, power plant citing and mergers. Mr. Oliver has also participated in cases before the Securities and Exchange Commission and Federal energy Regulatory Commission. He received a BBA from James Madison University in 1989 and an MBA from Virginia Commonwealth University in 1992. Mr. Oliver was awarded the professional designation of Certified Rate of Return Analysts from the Society of Financial and Regulatory Financial Analysts in 1994.



PAUL OSBORNE (paul.osborne@state.ma.us) Assistant Director of the Rates and Revenue Requirements Division of the Massachusetts Department of Public Utilities. He has been involved in all aspects of utility, with a focus on revenue requirements, water utility operations, and what he calls "regulatory archeology." Mr. Osborne is a member of the NARUC Staff Subcommittee on Water, and serves as the MDPU's representative at various other committees. He was a member of the faculty at NARUC's 2004 and 2005 Annual Regulatory Studies Programs, and assisted at NARUC's 2006 Utility Rate School in San Diego. He has authored and presented a paper about regulatory staff perspectives on rate relief to the American Water Works Association. Mr. Osborne has a Bachelor of Arts degree in Public Administration from Stonehill College, and has been with the MDPU since 1980.



KATHY L. PAPE (klpape@aquaamerica.com) Kathy L. Pape joined American Water in July 2007 as president of Pennsylvania American Water, the largest regulated water utility in the Commonwealth. In this role, Pape leads customer, regulatory and local government relationships, drives operational and financial results and is the principal external contact for American Water in Pennsylvania. Prior to re-joining American Water, Pape served as senior vice president, treasurer and rate counsel for Aqua America, Inc., with responsibility for all financing activities, billing, rates and regulatory filings, budgeting and long-range planning. As vice president, treasurer and rate counsel, Pape lead the company's effort to manage numerous successful rate cases resulting from the Company's growth from a one-state system to 13-states with hundreds of systems and reduced the company's long-term debt costs, saving the company and rate payers. From 1994 to 1999, Pape was employed by American Water as Regional Counsel and Manager of Finance, where her responsibilities included rates and regulatory affairs, finance, budgeting and customer service for ten states. Pape has also worked as vice president and corporate counsel for General Waterworks Management and Service Company, as Assistant Counsel to the Pennsylvania Public Utility Commission and as an Assistant Consumer Advocate for the Pennsylvania Office of Consumer Advocate. Pape has more than 25 years experience in the utility industry and is a nationally recognized expert on the water and wastewater industries. Pape holds a B.A. from Edinboro University, a J.D. from Dickinson School of Law and a LL.M. in Taxation from Villanova University School of Law.



DAVID SHEARD (dave.sheard@psc.state.wi.us) Mr. Sheard is a life-long resident of the State of Wisconsin. He holds a Bachelor of Science degree in Civil and Environmental Engineering from the University of Wisconsin. He is a registered professional engineer in his home state. He is active as a member of the NARUC Staff Subcommittee on Water. Since 1989, Mr. Sheard has participated on the faculty of many NARUC Utility Rate Schools. Mr. Sheard joined the staff of the Public Service Commission of Wisconsin in 1977. In his tenure at the Commission, Mr. Sheard has been involved with all facets of water and sewer utility regulation. His responsibilities have included directing the water rates bureau which oversees the rate regulation of 594 water and combined water and sewer public utilities. Mr. Sheard is currently the Assistant Administrator of the Division of Water, Compliance and Consumer Affairs. This division is responsible for all aspects of water utility regulation. It also oversees compliance and consumer issues for all utility industries. Mr. Sheard has designed rates in more than 200 water rate cases and played an administrative role in hundreds more.

RICHARD E. SOBOLEWSKI (Richard.sobolewski@ct.gov) Richard E. Sobolewski joined the Office of Consumer Counsel (OCC) of the State of Connecticut in 1986. He has served in a number of accounting, financial and analytical positions within the OCC, holding his current position since 2002. Sobolewski oversees OCC's technical staff and outside consultants or expert witnesses. Rich has participated in over 150 utility rate proceedings involving Connecticut's water, electric, natural gas and telecommunications companies. Under his leadership, the Office of Consumer Counsel has entered into a number of negotiated rate settlements with Connecticut's utility companies. Sobolewski has lead the OCC's efforts on the issues of performance based ratemaking plans, decoupling, utility company land sales and simplified rate filing procedures/fill-in-the blank rate applications. Rich has served on staff assisted rate case teams where he has assisted in preparing rate applications for Connecticut's smaller water companies. He has also presented expert witness testimony on revenue requirement and rate of return issues. Rich has been an active participant in the National Association of State Utility Consumer Advocates' gas, water and tax and accounting committees. Sobolewski is a graduate of Central Connecticut State University.



DAVID B. SPACHT (dspacht@artesianwater.com) Mr. Spacht is Vice President, Treasurer and Chief Financial Officer of Artesian Resources Corporation and subsidiaries, joined Artesian Water Company as a Utility Plant Accountant. He has served in his present capacity since 1995. Mr. Spacht oversees the accounting, finance and regulatory functions of the Company. He is primarily responsible for treasury functions, which include the issuance and placement of long-term debt instruments, preferred stock and equity in the capital market. In addition, he is responsible for financial regulatory matters which include the presentation of extensive testimony before the Delaware Public Service Commission regarding water rates and other regulatory matters. Mr. Spacht graduated from Goldey Beacom College in 1980 and served as the Corporation's controller from 1987 to 1994.

STACY STARR-GARCIA (stacy.starr-garcia@state.nm.us) Stacy is native to Santa Fe, New Mexico. She is currently the Executive Assistant to Public Regulation Vice Chairman David King. Ms. Starr-Garcia serves as Co-Chair of the Staff Subcommittee on Water for the National Association of Regulatory Utility Commissioners (NARUC) and a member of the Cost Allocation Work Group of the Regional State Committee for the Southwest Power Pool. Prior to working for Commissioner King, has over 15 years of Insurance experience from the New Mexico Department of Insurance and also worked in the private sector of the Insurance Industry. Former member of the Santa Fe Jaycees and served as Executive Secretary. She was elected to Santa Fe Fiesta Council (a non-profit community organization) Board of Directors in 2008, has served as the council's Executive Secretary in the past and has been a member since 1995.



BRYAN K. SWITZER (kswitzer@scwater.com) Vice President of Regulatory Affairs Department for Southern California Water Company. Mr. Switzer is responsible for all SCWC regulatory filings, including those for SCWC's water operations and its electric operations at Bear Valley Electric Service. His duties include project management, preparation and presentation of testimony for regulatory proceedings, and conducting statistical and analytical studies. Mr. Switzer has over 20 years experience working in the area of utility regulation/rate design. He previously was employed for five years in the Economics Division of Southern California Edison Treasurer's Department. He also worked for four years at National Economic Research Associates in the utility consulting practice. In 1991, he joined the Rate Department at Southern California Gas Company. In 1998, he accepted the position of Rate Department Manager for San Gabriel Valley Water Company. Immediately prior to joining SCWC, he worked at the California Power Exchange as a Project Manager in the Settlements Department. Mr. Switzer has a B.A. in Economics from California State University, Fullerton, a M.A. in Economics from the University of California, Los Angeles, and a M.A. in Public Administration from the University of Southern California.



CHARLES TERRENI (Charles.terreni@psc.sc.gov) Charlie Terreni joined the Public Service Commission of South Carolina as Chief Clerk/Administrator on November 29, 2004. Mr. Terreni holds a Bachelor of Arts and a Juris Doctorate from the University of South Carolina. He has over 18 years of experience as an attorney. Prior to joining the Commission, Charlie practiced law in Columbia, South Carolina, focusing on litigation, consumer class actions, election disputes, and voting rights law. He served on the South Carolina Commission on Consumer

Affairs, and was Executive Assistant and Legal Counsel to the South Carolina Lieutenant Governor from January 1995 through August 1996.



JOHN S. TOMAC (jtomacconsult@yahoo.com) With 30 years experience in the investor-owned water utility industry, John S. Tomac formed a consulting firm in 2008 to utilize his expertise to benefit and assist other water utilities. Between the years 1997 and 2008 John served as President and CFO of Birmingham Utilities, Inc. During his tenure, he oversaw company growth that increased its market capitalization by 444%, which resulted in the sale of the company in January of 2008. Prior to his appointment as President of Birmingham Utilities, Mr. Tomac was employed for approximately 20 years with Aquarion Water Company of Connecticut; where he served as Assistant Controller. In that capacity, he was responsible for the regulatory affairs and budgeting activities of the utility's subsidiaries. Mr. Tomac's responsibilities also encompassed filing of all rate applications, providing testimony on all financial matters of the company and testifying as an expert witness on those matters. His background also includes SEC filings and regulatory financial reporting. He has served as a board member, Chairman of the Rates and Revenue Committee, Chairman of the New England Chapter and Vice Chairman of the Small Water Committee. Currently, Mr. Tomac is a faculty member of the National Association of Regulatory Utility Commissioners (NARUC) Rate School. Mr. Tomac holds a MBA in Finance from the University of New Haven and a BS degree in Accounting from Central Connecticut State University



JOHN D. WILLIAMS (jdwilliams@uiwater.com) Mr. Williams is currently the Director, Governmental Affairs for Utilities, Inc. He was formerly the Senior Analyst for the Department of Strategic Analysis and Governmental Affairs at the Florida Public Service Commission. Prior to that position, Mr. Williams was the Chief of Certification and Chief of Rates in the Florida Public Service Commission's Water Division from 1974 - 1996. With more than 25 years of experience in regulation, he testified and made recommendations in hundreds of utility rate cases. He was also responsible for the Public Service Commission's water legislative program and frequently made presentations on behalf of the Commission to the Florida Legislature. Mr. Williams has been active in many professional associations among which are the American Water Works Association Rates and Charges Sub-committee and is the former Chairman of the NARUC Staff Subcommittee on Water. Mr. Williams is a 1974 graduate of the University of Florida with a Bachelor of Science degree in Business Administration.